

PAEDIATRIC MANPOWER NEEDS

Chief Paediatrician

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50th PNGPS Symposium

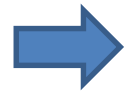
NLT/SMHS/UPNG

28th August 2019

PAEDIATRIC MANPOWER

- Chief/Deputy Chief Paediatrician x 4
(Regional)
- Paediatricians
- Registrars
- Registrars
- HEOs – clinical
- Paediatric Nurses

CURRENT PAEDIATRIC MANPOWER 2019



PAEDIATRICIAN

	Pom	NCD	Mt Hgn	Rabaul	Lae	Provinces	Overseas	
Clinical	8	4	2	2	2	14	(5)	32
Admin	2	1						9
Academic	4							4
Private	2							2
NGO	3							3
Retire/Others	3				1	4		8
Public Health	1					1		8
	23	5	3	3	3	23	5	65

MANPOWER

Paediatricians:

- . National Trained 58/60
- . CHPP 2009-2020 Target 2 Paediatricians/Province
 - No Paediatrician at all – 7 (32%)
 - 1 Paediatrician – 10 (45%)
 - 73% not meeting target
- . Retirement: 35% will retire within 10 years
 - 25% within 5 years
 - 18% about 60 years

MANPOWER

Paediatricians con't.

Workforce Needs:

	CURRENT	PROPOSED 2030	REMARKS
PMGH	8	12	
Regional Hospital	11	16	Mim 4/Hosp
Provincial Hospital	18	36	Mim 2/Hosp
UPNG/SMHS	4	8	
Overall	41	72	

.Drop off Rate 1-2/year

. By 2030- about 15 dropped off

- MMed graduate: 4/year = 66

5/year = 76

6/year = 86

Paediatric Subspecialty

	In Training	Proposal
. Neonatology	?1	2 PMGH/4 Region
. Cardiac	1	2 PMGH/4 Region
. Cancer	1	1 PMGH/2 Region
. Acute Care	1	2 PMGH/4 Region
. Infectious Disease		
. Endocrine		
. Neurology		
. Others		

Training Registrars

	Current	Proposed	2019 Output
NDoH	6	8-10	2 Mmed
Port Moresby	6	8-10	
Province	17	26 (1-2/province)	3 DCH
Overseas	5	8	1 DCH
	34	50	

Others

- Paediatric Nursing - ? Numbers
Assessment/Planning
- Clinical HEOs – pathway
? Diwai postgrad.

Tanikiu Kamukamu

Emau!