

Postgraduate training in Child Health: a crisis?

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Output of SMOS (Year of Graduation)

Year	No.	M:F	Fulltime Paeds.	Admin	Retired/ O/S,Deceased.
2010	2	1:1	2		
2011	1	1			1
2012	1	1			1
2013	2	2	1	1	
2014	6	2:4	4	1	1
2015	2	2;0	2		
2016	3	0:3		1	2
2017	1	1	1		
2018	4	0:4	4		
2019	6	1:5	6		
Total	28	11:17	20	3	5

Deceased or Retired

- **Deceased**
 - Joe Kumbu
 - Wendy Pameh
- **Retired**
 - Langas Kipo
 - Ben Tahija.

Current Programme

Programme	PNG	Pacific Islands
DCH	2	2
MMed 1	8	1
MMed 2	13	4

**So assuming all progress and graduate 23
new Paediatricians in next 5 years
Potential Retired or Demised in the next 5
years ??5 plus 6-8 into admin or overseas
Balance is probably 12-14**

Paediatrician Workforce.2017 and current

Manus	1	0	Milne Bay	1	2
New Ireland	1	1	Central	0	0
East New Britain	2	2	NCD	2	4
West New Britain	1	1	Gulf	0	1
ARB	1	1	Western	1	0
West Sepik	1	0	Eastern Highlands	2	3
East Sepik	1	1	Simbu	2	2
Madang	1	1	Western Highlands	2	3
Morobe	3	3	Southern Highlands	2	0
Oro	0	0	Enga	2	1
PMGH	8	6	Jiwaka	0	0
UPNG	3 (+1)	2(+2)	Hela	0	1
			TOTAL	37	35

Issues for Recruitment and Retaining

- **Why should a young person choose a Career in Child Health?**
- **What can we offer?**
- **How can we support the candidates?**

Solutions

- **Identify good candidates early and encourage**
- **Ensure positions are available (National or Provincial)**
- **Provide syllabus**
- **Provide designated and regular teaching input including Journal club presentations and discussions (as a regular and not as an “Optional” requirement)**
- **Stick to deadlines**
- **Students as well as workhorses!!**

Requirements

- **Log Book**
- **APLS?**
- **Hospital care for Children (? As facilitators)**
- **Regular Supportive Feedback**
 - **Why didn't you do this? Or**
 - **We think you are not performing at your best-
How can we help you to get to where you should be??**

For Consideration

- **Current “rule” candidates must spend at least one year of training at PMGH**
- **Should this be increased to a minimum of 2 years?**
- **Ensure sufficient time in rotations in Paediatric cardiology, Paediatric oncology, Neonatal medicine. Paediatric TB and HIV, Paediatric Emergency, High Dependency unit? What should be the minimum time?**
- **Should there be a component of basic administrative management?**

Paediatric Subspecialties- the Higher Postgraduate Diploma

- **Bye laws for the HPGDip**
- **Is it practical for our situation?**
- **Is it important?**
- **Cardiology**
- **Oncology**
- **Neonatology**
- **Infectious Diseases**
- **Paediatric Intensive Care**

HPGDip Bye laws

- **Minimum 2years, Maximum 3 years.**
- **Supervised by bona fide specialists.**
- **Log book (endorsed)**
- **3 supervisors**
- **Written clinical and viva voce**
- **Examining board – 3 persons (2 of whom Subspecialists).**
- **Exemption for one year previously supervised experience.**